

**POLICE COMMUNICATIONS SUPERVISOR
STUDY GUIDE**

A written examination for the class of **POLICE COMMUNICATIONS SUPERVISOR** to be administered in **WEST MONROE** on **DECEMBER 10, 2015**, will consist of approximately **100** multiple-choice questions. The examination will test your knowledge in the following subject areas:

SUBJECT AREA/KNOWLEDGE	APPROXIMATE % OF EXAM
COMMUNICATION MANAGEMENT Knowledge of the principles of effective police communications management, including planning, organizing, directing, inspecting, and the general care and maintenance of department communications equipment, and knowledge of civil service laws. Knowledge of the operation of the police communications center, including knowledge of operational and dispatching procedures; procedures for receiving and processing calls for assistance; procedures for monitoring location and status of on-duty officers; proper operating procedures of the police radio dispatch system; knowledge of the operation of the computer-aided dispatch system, including operation of the computer keyboard; knowledge of computer codes; and knowledge of the procedures for sending and retrieving messages as well as for entering and retrieving information using the computer.	50.0%
RECORDS/REPORTS/CORRESPONDENCE Knowledge of effective records-keeping practices and knowledge of effective report preparation procedures, including the compilation, analysis, and organization of data into an effective written format for reports or official correspondence.	8.0%
SUPERVISION Knowledge of the practices and techniques used in effective supervision in order to plan, organize, direct and evaluate the work of subordinates; to resolve conflicts; to maintain discipline; and to train.	31.0%
PUBLIC RELATIONS Knowledge of effective public relations practices which foster a positive public image of the department through contact with other agencies and the public.	11.0%

REFERENCE LIST

While the entire list of reference material will be useful to you in your preparation for the upcoming examination, the **majority** of test questions are sourced from those references listed under the Primary List.

PRIMARY REFERENCE MATERIAL

EFFECTIVE SUPERVISORY PRACTICES/Better Results Through Teamwork, 777 North Capitol, Washington, DC 20005, 4th ed, 2005. (NOTE: May also be obtained through LSU Firemen Training Program).

WEST MONROE POLICE DEPARTMENT STANDARD OPERATING PROCEDURES, , City of West Monroe, July 1992.

SUPERVISION OF POLICE PERSONNEL, Iannone N. F., Prentice - Hall, Inc.(Series in Criminal Justice), Englewood Cliffs, NJ 07632, 6th ed., 2001.

WEST MONROE POLICE COMMUNICATIONS CAD MANUAL AND SOP, 2014: West Monroe Police Communications, 2014

The local civil service board should make this study guide available to all applicants in whatever manner the board deems appropriate.

While there are no provisions requiring this office to provide study guides for any competitive or promotional examinations, such material will be provided as a service to assist applicants in preparing for an examination. The State Examiner's office has no control whatsoever over the local availability of reference material (mentioned in the study guides), nor do we feel constrained to limit examination questions to only that material which is available locally. Examination content, weighting of subject areas, and length of examination, may vary with each administration of an examination to reflect any updated job analysis information. Percentages and numerical estimations are provided as approximations.